

Energise Your Organisation

With Solution Focus and the Team Impetus Model
2 Day Open Workshop



Impetus:

“A **force** that
moves something
[a team] **along.**”

This workshop inspires you to create a more energised organisation. It provides a model and tools to design and begin to change the work climate with your team

This course is for leaders who want to create an energised organisation, whether it is a single team or larger structure. An energised organisation has employees who are, among other things, engaged in a balanced way, resilient, happy, creative and productive.

With other leaders, you co-create a vision and decide what you must focus your attention on to build an energised organisation, using our Team Impetus Model and tools.

This collaboration provides you with a rich source of ideas, different perspectives and challenges to your own thinking. Periods of reflection time enable you to develop a strategy for your organisation, recorded in a “Progress Canvas”. This de-

scribes the future, captures areas to focus your attention on and helps you measure progress.

Stimulating, participative and enjoyable, in this workshop you experience how it feels to work in an energised organisation and obtain the inspiration you need to create one.

5–6 December 2016
Leuven, Belgium

English Language

Ilfaro Training Centre,
Prosperdreef 1,
3001 Leuven, Belgium



John, here is a testimonial from a client with whom I used your Team Impetus Model. They say it:

- *“Gives insights in where we want to go and what is critical for that*
- *Gives a relevant list of actions that need to be undertaken*
- *Creates good connections between the persons of the team and creates mutual respect*
- *Gives A LOT OF ENERGY”*

Chris Aertsen – Consultant, Belgium

What is an Energised Organisation?

We believe, that an energised organisation has people who are likely to:

- ▶ Engage with the organisation and its leadership
- ▶ Create and implement new ideas
- ▶ Collaborate internally and externally
- ▶ Enjoy themselves
- ▶ Trust and be open with each other
- ▶ Make things happen
- ▶ Have constructive debates
- ▶ Work in harmony with each other
- ▶ Take appropriate risk
- ▶ Be in “flow” – their job challenge matches or is slightly ahead of their skills, knowledge and

experience (Please see [Mihaly Csikszentmihalyi's TED talk](#) here).

What might you add during the workshop?

What is the Team Impetus Model?

The Team Impetus Model (please see the ski jump diagram below) is based on the Solution Focus (SF) approach to change, an approach that focuses on what a team wants to achieve and enables people to progress towards it.

John Brooker developed the Model based on his experience of facilitating teams globally with SF and through collaboration with fellow SF practitioners.



Who Should Attend?

This workshop is for middle to senior level leaders in organisations who wish to energise their team or wider organisation.

Workshop Language

The workshop is in English. Second language English speakers have found it easy to understand the material and there are clear instructions for all exercises.

Attendee Benefits

You will have:

- ▶ An opportunity to mix with other leaders who can enrich your ideas and challenge your thinking
 - ▶ A personal Progress Canvas to energise your team(s)
 - ▶ A Model and set of tools to use with your teams in many situations
 - ▶ A presentation on the Model you can use with colleagues, that explains in detail how to use the tools
- ▶ An Excel template for the Progress Canvas to help you capture your work with your team
 - ▶ Facilitation tools and tips to energise, increase engagement and build collaboration within your team
 - ▶ The enthusiasm and motivation to use the Model to create energy in your organisation
 - ▶ An enriched network of leaders with similar views
 - ▶ A remote learning event, post workshop, to consolidate.



Your Workshop Leader

JOHN BROOKER



John is a former Senior Vice President of Visa and tutored for 14 years on the Open University (UK) MBA programme, Creativity, Innovation and Change.

Since 2004, he has used Team Impetus tools to facilitate multi cultural teams, working throughout Western and Eastern Europe, the Middle East, Africa, Asia and the USA.

John facilitates highly participative, practical and energetic learning events and encourages you to reflect and apply what you learn to your own work.

He is President of the Association for Solution Focus in Organisations.

Venue

We hold the event at the Ilfaro training centre, a beautiful location where you can relax, eat healthy food and enjoy the wonderful surroundings while learning, creating and making new friends.

The training centre is at Heverlee, just outside Leuven, which is a forty minute train ride from Brussels.

Facilitation Support

LISELOTTE BAEIJAERT

Supporting John is Liselotte Baeijaert. Liselotte is a co-founder of Ilfaro, a Solution Focused change practitioner, facilitation expert and executive coach.

ANTON STELLAMANS

Also supporting John is Anton Stellamans. Anton is a Solution Focused coach, trainer, speaker and consultant. He co-founded Ilfaro with Liselotte Baeijaert in 2007.



To register, please contact:

John Brooker

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www.yesand.eu

Group size: 16 maximum.

Investment: €600 + VAT.

Lunch included, but does not include accommodation.

Date and Location:

5 / 6 December, 2016. Leuven, Belgium.

Ilfaro, Prosperdreef 1, 3001 Leuven, Belgium